Particulars

Organisation Name	Givaudan SA
Corporate Website Address	http://www.givaudan.com
Primary Activity or Product	Processor and/or Trader
Related Company(ies)	None
Country Operations	Australia, Argentina, Brazil, China - People's Republic of, Egypt, Germany, Hungary, India, Indonesia, Japan, Mexico, Netherlands, Singapore, South Africa, Spain, Switzerland, United Kingdom, USA
Membership Number	2-0225-11-000-00
Membership Type	Ordinary Members
Membership Category	Palm Oil Processors and Traders
Primary Contacts	Maro van Andel Address: Chemin de la Parfumerie 5 1214 Vernier, Switzerland Venier Switzerland 1214
Person Reporting	Maro Andel

Related Information

Other information on palm oil:

Sustainability report 2011 & 2012 Givaudan position statement EFSA position statement NRSC website Givaudan website

Reporting Period

01 July 2012 - 01 July 2013

Palm Oil Processors and Traders

Operational Profile

1. What are the main activities of your organisation?

Ingredient manufacturer

Other:

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Operations and Certification Progress

2. Do you have a system for calculating how much palm oil and palm oil products you use?

Yes

3. Total volume of all palm oil products handled in the year:

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3.1. Total volume of Crude Palm Oil handled in the year:

87

3.2. Total volume of Palm Kernel Oil handled in the year:

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3.3. Total volume of other Palm Oil Derivatives and Fractions handled in the year:

5243

3.4. Total volume of all palm oil and palm oil derived products handled in the year:

5330

4. Volume of Crude Palm Oil that is RSPO-certified

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4.1. Book & Claim

87

4.2. Mass Balance

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4.3. Segregrated

4.4. Identity Preserved

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4.5. Total volume of Crude Palm Oil handled that is RSPO-certified:

5. Volume of Palm Kernel Oil handled in the	vear that is RSPO-certified
5.1. Book & Claim	
5.2. Mass Balance	
i.3. Segregrated	
-	
5.4. Identity Preserved	
5.5. Total volume of Palm Kernel Oil handled	d that is RSPO-certified
5. Volume of all other palm-based derivative	es and fractions handled in the year that is
.1. Book & Claim	
5243	
2. Mass Balance	
6.3. Segregrated	
6.4. Identity Preserved	
5.5. Total volume of palm-based derivatives	and fractions handled that is RSPO-certified
5243	
. Do you ask your suppliers if the palm oil s HG emissions within the RSPO P&C 5.6 &	supplied comes from growers who disclose thei 7.8?

Time-Bound Plan

8. Date of first supply chain certification (planned or achieved)

2011

9. Time-bound plan - Year expected to achieve 100% RSPO certification of all supply chains

2015

10. What are your interim milestones towards achieving this RSPO certification commitment (year and progressive CSPO%)?

Our original intention is to source any palm crude oil we do purchase from certified sustainable sources by end of 2012; and all of our fractions and derivatives of palm oil and palm kernel oil from certified sustainable sources by 2015 – providing sufficient quantities are commercially available.

Through Green Palm we reach 100% certification for all our palm derived ingredients 3 years ahead of schedule in 2012.

11. Timebound plan - Year expected to only 'handle/supply' RSPO certified oil palm products

2020

12. What are your interim milestones towards achieving this RSPO certification commitment (year and progressive CSPO%)?

In 2012 we have reached the target of 100% certified sustainable palm oil covered by Green Palm certificates.

Our ultimate intention is to obtain all of our palm oil derived ingredients from traceable certified sources once they become technically and commercially available.

We are monitoring closely the availability of segregated RSPO certified palm oil and derivatives, and the technical and commercial feasibility of including it in Givaudan's flavours and fragrances in future.

13. How do you promote RSPO and RSPO certified sustainable palm oil to your customers proactively?

Givaudan communicates to our customers through our external website and annual sustainability report.

Givaudan is one of the founding members of Natural Resource Stewardship Circle (NRSC), in 2012 we have been collaborating with some of our key cosmetics customer on the position of sustainable palm oil. (RSPO was part of that meeting).

14. Do you plan to use the RSPO trademark?

No

If yes, when do you plan to apply for the trademark license?

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15. Which countries that your organization operates in do the above commitments cover?

Australia, Argentina, Brazil, China - People's Republic of, Egypt, Germany, Hungary, India, Indonesia, Japan, Mexico, Netherlands, Singapore, South Africa, Spain, Switzerland, United Kingdom, USA

Actions for Next Reporting Period

16. Outline actions that will be taken in the coming year to promote sustainable palm oil

We are monitoring closely the availability of segregated RSPO certified palm oil and derivatives, and the technical and commercial feasibility of including it in Givaudan's flavours and fragrances in future.

We keep working within NRSC to promote the use of sustainable palm oil.

We collaborate with our customers in their dialogue with the retailers.

Work with our customers to aim for sustainable palm oil instead of formulating palm out of our prodcuts.

17. Does your company have a public commitment relating to the GHG emissions of your operations?

Yes

Public commitment relating to the GHG emissions

<u>P-GHG-Public-Commitment.pdf</u> For administration purpose, attachment files are renamed automatically

18. Does your company have a public commitment to only purchase palm oil from suppliers that disclose their GHG emissions?

No

Public commitment to only purchase palm oil from suppliers that disclose their GHG emissions

Reasons for Non-Disclosure of Information

19. If you have not disclosed any of the above information please indicate the reasons why

Data Unknown

- Other reason:

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Application of Principles & Criteria for all members sectors

20. Related to your sourcing, do you have (a) policy/ies, that are in line with the RSPO P&C

- Water, land, energy and carbon footprints
- Ethical conduct and human rights
- Labour rights
- Stakeholder engagement

Water, land, energy and carbon footprints policy

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Land use rights policy

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Ethical conduct and human rights policy

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Labour rights policy

P-Policies-to-PNC-laborrights.pdf For administration purpose, attachment files are renamed automatically

Stakeholder engagement policy

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20.1. If none, please specify if/when you intend to develop one

21. What steps will your organization take to minimize its resource footprints?

As part of a wider sustainability program, Givaudan has set up eco efficiency targets that aim to reduce our consumption of water and energy, reduce the emission of CO2, GHG and waste.

Each Givaudan production site has a local green team that looks for solution to make our ECO targets, plenty of stories on our progress can be found in our annual sustainability report.

On a global level Glvaudan has incorporate an Eco Efficiency Leaderships Team (EELT), our EELT encouraged local Green Teams and local site eco-efficiency management teams to develop site improvement plans and these are now in place at most sites.

Our EELT also added consideration of the eco-efficiency of the planned investment as a new requirement in the Capital Expenditure process. In addition, our purchasing department continues its efforts to reduce our reliance on energy from fossil fuels and seeks to ensure new contracts for the delivery of electricity are green or greener.

22. What steps will your organization take to realize ethical conduct using business-applicable regulations and industry practices?

Givaudan is signatory of UNGC and reports on progress each year.

We are members of AIM-PROGRESS, an association of mainly consumer goods companies seeking to facilitate and promote responsible sourcing practices and sustainable production systems. Through this membership we are enhancing our supplier and customer partnerships to help create a more responsible supply chain.

All of our production sites are on Sedex. Our Self-Assessment Questionnaires will be renewed annually.

As part of our evaluation process, we are encouraging our suppliers to join the Supplier Ethical Data Exchange

(Sedex) platform. We began asking our suppliers to take part in Sedex Members Ethical Trade Audits (SMETA) in 2012. These allow us to monitor and validate supplier performance and are conducted by independent auditors who evaluate suppliers against four pillars: Labour Standards, Health & Safety, Environment and Business Practices.

Our target is to:

- Conduct audits (SMETA 4 pillar) with 200 of our top 400 suppliers;
- 200 of our top 400 suppliers to have joined the Sedex programme by 2015

23. Has your company supported any community programmes on its own or through partnerships? How do you benchmark the impacts of these programmes?

Givaudan's Green teams are involved in community support for those communities we operate in.

Through our ethical sourcing programs we often collaborate/partner with 3rd parties like Ecocert, Conservation Intl, etc.

In 2010 we defined the focus of our charitable commitments in three areas: Blindness, Family Nutrition and Supporting Local Communities.

Many sites around the world have been taking action in support of our themes, harnessing the power of our employees to really benefit the communities in which we live and work.

With regard to benchmarking, we did not benchmark our initiatives.

24. Where relevant, what prevents you from trading/processing only CSPO?

Assuming this is excluding Book & Claim.

Givaudan does not purchase significant volumes of crude palm (kernel) oil but, like many companies in the food manufacturing and cosmetics industries, does purchase fractions and derivatives of palm oil and palm kernel oil.

2 major reason:

1. Volume wise, Givaudan mainly sources palm oil derivatives and hardly any crude oils. There is no CSPO certification for the majority of derivatives available yet.

2. For those ingredients we do see CSPO available we often find issue with Minimum Order Quantities (MOQ). We need to order twice as much as our demand is certain cases.

25. Are you sourcing 100% physical CSPO?

No

Details your organization's plan to cover sourced palm oil and palm kernel oil, which is not yet segregated or identity preserved, through Mass Balance. If you have not committed to sourcing 100% of palm products under the Mass Balance supply chain system until the goal of 100% segregated or identity preserved CSPO can be achieved, please explain why

Givaudan is committed to use 100% Book and Claim until segregated alternatives become available.

26. Has your company integrated aspects of traceability into any other products handled? If so, how?

Yes through our ethical sourcing programs.

We source materials in ways that preserve our environment, stimulate the development and well-being of communities and safeguard an efficient use of precious resources.

We are amongst the world's largest purchasers of raw materials in the fragrance and flavour industries and recognise that we have an ethical and commercial responsibility in the supply chains in which we operate. Using over 14,000 different ingredients in our fragrance and flavour products, from more than 50 countries, it is critical that we have a deep understanding of our raw materials supply chains.

It is also fundamental that we identify, and mitigate, potential risks to their continued and sustainable supply.

Ultimate aspirations:

Source materials that can be sustained by nature Provenance and footprint of raw materials are known Suppliers selected and audited on sustainability performance Offer support to suppliers Committed to preserving biodiversity and culture

Challenges

1. Significant economic, social or environmental obstacles

For the Fragrance and Flavour industry the challenge is to get certification for palm oil derived ingredients. We are working with our supplier but we are not their priority.

Another obstacle is that we are forced by customers and retailers to take palm oil out often because of confusion around certification scheme and the perception of the different schemes

2. How would you qualify RSPO standards as compared to other parallel standards?

ost Effective:	
Yes	
obust:	
Yes	
mpler to Comply to:	
Yes	
How has your organization supported the vision of RSPO to transform markets?	
Communication through our sustainability report and external website.	
Working with European flavour industry (EFFA) on a joined position statement.	
Working with the cosmetic industry on sourcing sustainable palm oil usage.	